



# Tamworth Enterprise College

## Uniform Policy

Adopted and ratified by the Governing Body of TEC on:	9 <sup>th</sup> July 2013
Policy to be reviewed on:	7 <sup>th</sup> July 2016 Currently under review
As defined by the AET Governance and Accountability Framework (ARCI)	AET Board
Responsibility	G Barnes

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## 1. POLICY STATEMENT

The wearing of academy uniform is expected as an integral part of academy life, helping to foster a sense of community spirit. It is expected that full academy uniform will be worn whilst travelling to and from academy as well as during the normal academy hours. We provide a complete list of the items needed for academy uniform in our academy prospectus.

Our policy is based on the belief that a academy uniform:

- promotes a sense of pride in the Academy;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the academy;
- is not distracting to learning;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents and carers;
- has been designed with health and safety in mind.

## 2. ROLES AND RESPONSIBILITIES

2.1 It is the responsibility of the **Governing Body** to:

- support the Principal in implementing the Uniform Policy;
- consider all representations from parents and carers regarding this policy, and liaise with the Principal to ensure that the policy is implemented fairly and with sensitivity.
- ensure that the academy uniform meets all national regulations concerning equal opportunities, and that our Academy uniform policy is consistent with our policy on equal opportunities.
- ensure that the academy uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

2.2 It is the responsibility of **the Principal** to ensure the uniform policy is publicised to parents and pupils and adhered by pupils and to address promptly any non compliance of the policy using informal procedures where possible but implementing formal procedures where necessary.

2.3 It is the responsibility of all **staff** to familiarise themselves with this policy and procedure and to address non compliance by pupils promptly using informal means where possible but implementing formal procedures where necessary.

2.4 It is the responsibility of **parents** to ensure that they provide their children with the appropriate uniform and support the Academy as it upholds standards relating to physical appearance. We believe that parents and carers have a duty to send their children to the academy correctly dressed and ready for their daily work at the Academy. Parents and carers should ensure that their child has the correct uniform, and that it is clean and in good repair. If any parent would like the academy to modify the uniform policy, they should make representation, in the first instance, to the Principal. The academy welcomes children from all backgrounds and faith communities. If there are serious reasons, for example religious objections, why parents and carers want their child to wear clothes that differ from the Academy uniform, the academy will look sympathetically at such requests. Similarly, should an item of academy uniform prove problematic for a pupil with disabilities then parents and carers are invited to draw this to the attention of the Principal. The academy will not treat pupils with disabilities unfavourably.

2.5 It is the responsibility of **pupils** to ensure that they meet the standards required of them regarding uniform and physical appearance.

### **3. MONITORING AND REVIEW**

3.1 The Senior Leader line managing the Pastoral Team will report on the Policy to the Principal as appropriate.

3.2 The Principal will report to the Governing body on any relevant aspects of the working of the Policy as appropriate.

3.3 The Governing Body will review the Policy every two years or sooner if considered necessary.

### **4. PROCEDURE**

#### **4.1 Hair**

All hair styles must be securely fixed back for all Physical Education lessons and for lessons taking place in laboratories, workshops and Food Technology rooms. **Extremes of hair-styles are not acceptable.**

#### **4.2 Jewellery**

On health and safety grounds we do not allow children to wear jewellery in our

academy. The exceptions to this rule are wrist watches, earring studs in pierced ears (one stud in each ear lobe only), and small objects of religious significance, such as a crucifix on a chain. We ask the children either to remove these objects during PE and games, or to cover them with a plaster.

#### **4.3 Make-up**

Only discreet makeup is allowed.

Nail varnish and false eyelashes are not permitted.

#### **4.4 Footwear**

The Academy wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in the academy, so we do not allow this. Neither do we allow children to wear trainers to the Academy; these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of the Academy uniform. We require all children to wear the types of shoe described in the uniform list.